



BILL AND HILLARY  
**CLINTON NATIONAL AIRPORT**  
 LITTLE ROCK

***Position Description***

<b><i>Department</i></b>	Facilities
<b><i>Position Title</i></b>	Equipment Operator I
<b><i>Grade</i></b>	2
<b><i>Reports To</i></b>	Manager - Airfield
<b><i>FLSA</i></b>	Non-Exempt
<b><i>Approved Date</i></b>	August 24, 2004
<b><i>Revised Date</i></b>	June 24, 2011
<b><i>Purpose</i></b>	Perform routine tasks for the care and cleaning of terminal building yards.
<b><i>Duties &amp; Activities</i></b>	Routinely mow grass areas and eliminate unsightly weeds from landscaped areas using push mowers and weed eaters; Planting grass and landscaping as needed.
	Plant, transplant, prune, spray, and fertilize shrubs, trees, and plants in terminal area.
	Sweep and remove trash from all parking lots. Empty trash receptacles on airport ramp and parking deck.
	Safely use pesticides and herbicides for the protection of self, fellow employees, and the public.
	Maintain all tools and equipment in top condition.
	Maintains regular and punctual attendance. Works extended hours, outside of regular shift schedule, as required by operational needs.
	Respond to and assist with Airport emergencies. Perform other duties as assigned.
<b><i>Role Definition</i></b>	Individual Contributor
<b><i># of Direct Reports</i></b>	None
<b><i># of Indirect Reports</i></b>	None
<b><i>Budget Responsibilities</i></b>	None
<b><i>Education &amp; Experience</i></b>	Less than high school education; or up to six months experience; or equivalent combination of education and experience.
<b><i>Language Skills</i></b>	Ability to read a limited number of two and three syllable words and to recognize similarities and differences between words and between series of

	numbers. Ability to print and speak simple sentences.
<b><i>Math Skills</i></b>	Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and distance.
<b><i>Reasoning Ability</i></b>	Ability to apply common sense understanding to carry out simple one or two step instructions. Ability to deal with standardized situations with only occasional or no variables.
<b><i>Computer Skills</i></b>	None
<b><i>Technical/Trade Skills</i></b>	Ability to operate applicable equipment and knowledge regarding safe use of pesticides and herbicides.
<b><i>Interpersonal Skills</i></b>	Typically has some contact outside workgroup.
<b><i>Licenses/Certifications</i></b>	Valid Driver's License and clean driving record history is required.
<b><i>Physical Effort</i></b>	The job has intermittent periods during which continuous physical exertion is required, such as walking, standing, stooping, climbing, lifting material or equipment, some of which may be heavy or awkward.
<b><i>Job Environment</i></b>	Typically in a comfortable environment but with regular exposure to factors such as temperature extremes, moving machinery, loud noise, and fumes that cause noticeable discomfort or a moderate risk of accident or illness.
<b><i>Job Hazards</i></b>	There is regular exposure to conditions which are unpredictable or uncertain and which result in risk of personal injury.
<b><i>Job Pressures</i></b>	Under regular pressure to meet deadlines, quotas and/or must frequently deal with unpleasant issues related to people or situations.