

**Little Rock Municipal Airport Commission  
Disadvantaged Business Enterprise Program  
(DBE)  
2024-2026 Goal**



**BILL AND HILLARY  
CLINTON  
NATIONAL AIRPORT  
— LITTLE ROCK —**

**Kimberlean Hubbard – Business Diversity Program Coordinator  
August 1, 2023**

# BILL AND HILLARY

## CLINTON NATIONAL AIRPORT

ONE AIRPORT DRIVE  
LITTLE ROCK, AR 72202

### DBE GOAL for FY 2024-2026

**49 CFR 26: Section 26.45: Overall DBE 3-Year Goal Methodology**

**Goal Period:** FY: 2024-2026 (October 1, 2023 - September 30, 2026)

<b>DOT-assisted contract amount: FY-2024</b>	<b>\$18,747,777</b>
FY-2025	\$10,040,000
FY-2026	\$49,668,521

**Total dollar amount on overall projects: \$78,456,298**

**Total dollar amount to be spent on certified DBEs: \$ 5,905,416**

**DBE 3-Year Overall Goal: 12%**

**Type of Projects that the airport anticipates awarding:**

**FY-2024**

1.	Central Utility Plant – Phase 3 – Design & pre-Construction	\$3,000,000
2.	Curbside Canopy	\$7,990,000
3.	Taxiway Charlie – Phase 3	\$7,757,777

**FY-2024 TOTAL \$ 18,747,777**

**FY-2025**

1.	Central Utility Plant – Phase 3 – Shell & Core	\$9,790,000
1.	Relocate Airport Beacon	\$ 250,000

**FY-2025 TOTAL \$ 10,040,000**

**FY-2026**

1.	Airport Master Plan	\$ 2,000,000
2.	Central Utility Plant-Phase 4	\$30,000,000
3.	East Side Taxiway Lighting Rehabilitation	\$ 1,290,000
4.	Taxiway Alpha Realignment	\$13,888,521
5.	Taxiway Shoulders	\$ 2,490,000

**FY-2026 TOTAL \$ 49,668,521**

The identification of FY 2024-2026's potential projects was the Commission's initial step in determining its Disadvantage Business Enterprise (DBE) goal. Professional service firms are needed for design and construction management services.

In developing the methodology, the review involved the implementation of any subsequent adjustments needed for race-neutral considerations. The race-neutral considerations are detailed in that particular section of this process.

The US Department of Commerce's North American Industry Classification System (NAICS) codes were used to divide the project work by discipline appropriately. Utilizing the US Census Bureau data, the Commission identified the number of available firms to compete for the proposed work within the State of Arkansas in the 2021 County Business Patterns (CBP), latest edition.

The certified DBE, listed in the State of Arkansas, Arkansas Highway and Transportation Department (ARDOT), was used to identify the number of ready, willing, and able disadvantaged businesses. There was an increase in the number of certified firms in the NAICS codes represented in the methodology for FY 2024-2026 (1878 certified) compared to the number of firms in FY 2021-2023 (711 certified) due to the increase in services and in the anticipated projects, FY 2024-2026 to (10 projects) FY2021-2023 (5 projects).

Areas of work for potential DBEs were collected by NAICS with the comparable non-DBE firms in Step One: Base Figure on the following page. The chart identifies the number of firms by 6-digit codes to better isolate the firms with some degree of specifics. Information from the latest CBP statistics was used. The number of firms from each project was added to a total sum. The same process was performed on the DBEs from the lists described above. The relative availability of firms for the Base Figure was calculated by dividing the DBE firms by the CBP firms. The numerator was derived from the number of certified DBE firms. The denominator is representative of the firms as indicated by the CBP. The project goal was weighted to make the goal calculation more accurate.

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**Step 2. Analysis:**

*After calculating a base figure of the relative availability of DBEs, evidence was examined to determine what adjustment (if any) was needed to the base figure in order to arrive at the overall goal.*

*The data used to determine the adjustment to the base figure was the median of historical DBE accomplishments, which ranged from 7% to 21% as follows:*

<i>Fiscal Year</i>	<i>DBE Accomplishments</i>
<b>FY 18</b>	<b>16%</b>
FY 19	19%
FY 20	21%
FY 21	7%
FY 22	14%

*Arranging this historical data from low to high, the median is 16%.*

*To arrive at an overall goal, we added our Step 1 base figure with our Step 2 adjustment figure and then averaged the total arriving at an overall goal of 12%. We feel this adjusted goal figure will accurately reflect DBE participation that can be achieved for the type of project work being awarded during FY 2024-2026.*

**Step Two: Adjustments**

		<b>Annual Accomplishments</b>
CNA 2022 Accomplishments		0.1362
CNA 2021 Accomplishments		0.0665
CNA 2020 Accomplishments		0.2112
CNA 2019 Accomplishments		0.1900
CNA 2018 Accomplishments		<b>0.1570</b>
<b>Part A:</b>		
<b>LRNA Median</b>	<b>12% (rounded)</b>	
	<b>Part B:</b>	
	<b>Step One Base Figure</b>	<b>0.0753</b>
	<b>Step Two Median</b>	<b>0.1570</b>
	<b># equals 1 and 2 together</b>	
	<b>0.2323 / 2</b>	<b>0.1161</b>
	<b>Average</b>	
	<b>2024-2026 Overall Adjusted Goal (rounded)</b>	<b>12%</b>

Further, there are no applicable disparity studies for the local market area or recent legal case information available from the State of Arkansas Department of Commerce E.O. office to show any evidence of barriers to entry or competitiveness of DBEs in Pulaski County.

**Breakout of Estimated Race-Neutral (RN) and Race-Conscious (RC) Participation**

The recipient will meet the maximum feasible portion of its overall goal by using RN means of facilitating DBE participation:

1. Using our outreach portal to notify companies of solicitations and the specific services related to the project, including NAICS codes, as soon the consent to proceed has been made on a project;
2. Arranging advertising of solicitations in an ample amount of time for DBEs to have time to compete on contracts;
3. Arranging material for pre-bid meetings that help DBEs compete on contracts;
4. Hosting meetings to communicate our program, contracting procedures, and specific contract opportunities;
5. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
6. Ensuring DBEs have access to the DBE directory, through electronic means and print format, to the widest group of potential prime contractors;
7. Encourage out-of-state DBEs to become certified in Arkansas;
8. Host annual DBE conferences to assist companies with becoming DBE certified, and develop their capability to utilize emerging technology, information on bonding, and capital.
9. Attending local conferences to inform the public of our DBE goal and upcoming projects list attached to our website, updated monthly.

The recipient examined the race-neutral attainment for the past five (5) years to determine the maximum race-neutral participation. On average, the recipient achieved 7% (see table below).

Fiscal Year	Total Grant \$ Amount	DBE Goals			Accomplishments			Type of work
		RC	RN	Total	RC	RN	Total	
FY18	\$ 4,153,612	6%	7%	13%	7%	9%	16%	Taxiway/Runway
FY19	\$ 6,375,278	3%	2%	5%	3%	16%	19%	Taxiway/Runway
FY 20	\$ 9,102,691	13%	0%	13%	18%	3%	21%	Taxiway/Runway
FY 21	\$ 15,793,334	7%	5%	12%	3%	4%	7%	Taxiway/Runway
FY 22	\$ 12,875,553	12%	0%	12%	14%	0%	14%	Taxiway/Runway

FY21-23, the Commission’s accomplishments exceeded their goal, which is evidence of race-neutral participation, therefore, 3% of our 12% goal is being applied to race-neutral, and the remaining 9% is applied to race-conscious participation. The Commission will monitor the projects and make any necessary adjustments as needed.

The Commission will adjust the estimated breakout of race-neutral and race-conscious DBE participation as needed to reflect actual DBE participation (see Section 26.51(f)) and track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes but is not necessarily limited to, the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal and DBE participation through a subcontract from a prime contractor that did not consider a firm’s DBE status in making the award.

**Race Neutral Considerations**

	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>FY Annual Goals</b>	13%	5%	13%	12%	12%
<b>Accomplishments</b>	16%	19%	21%	7%	14%
<b>Difference</b>	3%	14%	8%	-5%	2%

**Median 3%**

<b>2024-2026 Overall adjusted goal</b> (rounded figures)	<b><u>12%</u></b>
<b><i>Race conscious goal</i></b>	<b>9%</b>
<b><i>Race neutral goal</i></b>	<b>3%</b>

**Consultation**

As required, the Airport submits its overall 3-year goal to DOT in August. The Airport will host several outreach events annually, participate in the city’s Minority Enterprise Development Week annual event, and participate in a business matchmaking event held by the Arkansas Economic Development Commission each fall. The Airport will also attend numerous annual events held in the city to inform the public of upcoming business opportunities. The methodology will be discussed at three separate public meetings. The first will be at the Airport’s monthly Commission meeting held on Thursday, August 10, 2023. The second will be on August 29, 2023, the Airport will report its triennial goal to the public. The third will be during the Little Rock Minority Development Week held September 11-15, 2023.

The Airport will continue to consult with the Arkansas Department of Transportation (ARDOT), Arkansas Economic Development Commission (AEDC), and Small Business Administration (SBA), without limiting consultation to these persons or groups, to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Airport's efforts to establish a level playing field for the participation of DBEs.

Following the consultation, we will publish a notice on our websites at the following sites:

[Clinton National Airport - Business Diversity Program](#)  
[Clinton National Airport Online Bidding & Supplier Portal](#)

CNA will also publish notices in statewide daily newspapers, including business newspapers, emphasizing the Hispanic and Black communities. The advertisement will include the proposed overall goal of 12%, notifying the public that the proposed goal and its rationale will be available for review with staff starting on September 1, 2023, and copies of the goal will be available for inspection during normal business hours at the airport administration building, 1 Airport Road, Little Rock, Arkansas, 72202 for 30 days following the date of the notice. The Airport will also inform the public that the Airport and DOT will accept comments on the goals for 45 days from the date of the notice.

Step One: Base Figure (Availability for 10 Projects)

FY2024					
1 of 10	<b>Central Utility Plant-Phase 3 -</b>				
	<b>Design &amp; Pre-construction Design</b>	<b>\$3,000,000</b>		<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$3,000,000</b>			
		541310 Architectural Services		136	5
		541330 Engineering Services		382	33
		541340 Drafting Services		19	3
		541370 Surveying & Mapping Services		96	5
		561410 Document Preparation Services		26	2
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>659</b>	<b>48</b>	
2 of 10	<b>Curbside Canopy Design</b>			<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$7,990,000</b>			
		<b>\$750,000</b>			
		541310 Architectural Services		136	5
		541330 Engineering Services		382	33
		541340 Drafting Services		19	3
		541370 Surveying & Mapping Services		96	5
		561410 Document Preparation Services		26	2
		<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>659</b>	<b>48</b>
		<b>Construction</b>	<b>\$7,240,000</b>		
		236220 Commercial and Institutional Building Construction		351	15
	238110 Poured Concrete Foundation & Structure		174	33	
	238190 Other Foundation, Structure, and Building Exterior Contractors		44	4	
	238390 Other Building Finishing Contractors		45	6	
	238910 Site Preparation Contractors		439	47	
	238990 All Other Specialty Trade Contractors		217	46	
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>1270</b>	<b>151</b>	
3 of 10	<b>Taxiway Charlie Phase 3 Design</b>			<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$7,757,777</b>			
		<b>\$800,000</b>			
		541330 Engineering Services		382	33
		541340 Drafting Services		19	3
		541370 Surveying & Mapping Services		96	5
	561410 Document Preparation Services		26	2	
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>523</b>	<b>43</b>	



**Step One: Base Figure (Availability for 10 Projects)**

<b>Construction</b>	<b>\$6,957,777</b>		
237310 Highway, Street, and Bridge Construction		103	81
237990 Other Heavy and Civil Engineering		35	18
238110 Poured Concrete Foundation & Structure		174	33
238210 Electrical Contractors, and Other Wiring		711	15
238910 Site Preparation Contractors		439	47
335129 Lighting Fixtures, Airport (runway, taxiway)		0	1
484220 Specialized Freight (except Used Goods) Trucking, Local - Hauling		465	41
532412 Construction Equipment Rental & Leasing		49	6
<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>1976</b>	<b>242</b>

**FY2025**

<b>4 of 10</b>	<b>Central Utility Plant-Phase 3 -</b>		<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
	<b>Shell &amp; Core</b>	<b>\$9,790,000</b>		
	<b>Design</b>	<b>\$1,000,000</b>		
	541310 Architectural Services		136	5
	541330 Engineering Services		382	33
	541340 Drafting Services		19	3
	561410 Document Preparation Services		26	2
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>563</b>	<b>43</b>
	<b>Construction</b>	<b>\$8,790,000</b>		
	236210 Industrial Building Construction		42	1
	236220 Commercial and Institutional Building Construction		351	15
	238110 Poured Concrete Foundation & Structure		174	33
	238190 Other Foundation, Structure, and Building Exterior Contractors		44	4
	238210 Electrical Contractors, and Other Wiring		711	15
	238220 Plumbing, Heating, and A/C Contractors including HVAC		1048	6
	238290 Other Building Equipment Contractors		91	0
	238310 Drywall and Insulation Contractors		144	2
	238320 Painting and Wall Covering Contractors		162	8
	238330 Flooring Contractors		103	3
	238350 Finish Carpentry Contractors		186	0
	238390 Other Building Finishing Contractors		45	6
	238910 Site Preparation Contractors		439	47

**Step One: Base Figure (Availability for 10 Projects)**

		238160 Roofing Contractors	184	3
		238990 All Other Specialty Trade Contractors	217	46
		<b>NAICS Classifications</b>	<b>3941</b>	<b>189</b>
		<b>Sub-Total</b>		
<b>5 of 10</b>	<b>Relocate Airport Beacon Design</b>	<b>\$250,000</b>	<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$50,000</b>		
		541330 Engineering Services	382	33
		541340 Drafting Services	19	3
		541370 Surveying & Mapping Services	96	5
		561410 Document Preparation Services	26	2
		<b>NAICS Classifications</b>	<b>523</b>	<b>43</b>
		<b>Sub-Total</b>		
	<b>Construction</b>	<b>\$200,000</b>		
		238210 Electrical Contractors, and Other Wiring	711	15
		238990 All Other Specialty Trade Contractors	217	46
		335129 Lighting Fixtures, Airport (runway, taxiway)	0	1
		532412 Construction Equipment Rental & Leasing	49	6
		<b>NAICS Classifications</b>	<b>977</b>	<b>68</b>
		<b>Sub-Total</b>		
<b>FY2026</b>				
<b>6 of 10</b>	<b>Airport Master Plan Design</b>	<b>\$2,000,000</b>	<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$2,000,000</b>		
		541310 Architectural Services	136	5
		541330 Engineering Services	382	33
		541340 Drafting Services	19	3
		541360 Geophysical Survey and Mapping	7	0
		541370 Surveying & Mapping Services	96	5
		561410 Document Preparation Services	26	2
		<b>NAICS Classifications</b>	<b>666</b>	<b>48</b>
		<b>Sub-Total</b>		
<b>7 of 10</b>	<b>Central Utility Plant-Phase 4 Construction</b>	<b>\$30,000,000</b>	<b>All Firms (AR)</b>	<b>DBE Firms (AR)</b>
		<b>\$30,000,000</b>		
		236210 Industrial Building Construction	42	1
		236220 Commercial and Institutional Building Construction	351	15
		238210 Electrical Contractors, and Other Wiring	711	15
		238220 Plumbing, Heating, and A/C Contractors including HVAC	1048	6

**Step One: Base Figure (Availability for 10 Projects)**

		238290 Other Building Equipment Contractors	91	0
		238310 Drywall and Insulation Contractors	144	2
		238320 Painting and Wall Covering Contractors	162	8
		238330 Flooring Contractors	103	3
		238350 Finish Carpentry Contractors	186	0
		238390 Other Building Finishing Contractors	45	6
		238990 All Other Specialty Trade Contractors	217	46
		<b>NAICS Classifications</b>	<b>3100</b>	<b>102</b>
		<b>Sub-Total</b>		
<b>8 of 10</b>	<b>East Side Taxiway Lighting Rehab</b>	<b>\$1,290,000</b>	<b>All Firms (AR) DBE Firms (AR)</b>	
	<b>Design</b>	<b>\$300,000</b>		
		541330 Engineering Services	382	33
		541340 Drafting Services	19	3
		541370 Surveying & Mapping Services	96	5
		561410 Document Preparation Services	26	2
		<b>NAICS Classifications</b>	<b>523</b>	<b>43</b>
		<b>Sub-Total</b>		
	<b>Construction</b>	<b>\$990,000</b>		
		238110 Poured Concrete Foundation & Structure	174	33
		238210 Electrical Contractors, and Other Wiring	711	15
		238910 Site Preparation Contractors	439	47
		238990 All Other Specialty Trade Contractors	217	46
		335129 Lighting Fixtures, Airport (runway, taxiway)	0	1
		532412 Construction Equipment Rental & Leasing	49	6
		<b>NAICS Classifications</b>	<b>1590</b>	<b>148</b>
		<b>Sub-Total</b>		
<b>9 of 10</b>	<b>Taxiway Alpha Realignment</b>	<b>\$13,888,521</b>	<b>All Firms (AR) DBE Firms (AR)</b>	
	<b>Design</b>	<b>\$1,000,000</b>		
		541330 Engineering Services	382	33
		541340 Drafting Services	19	3
		541370 Surveying & Mapping Services	96	5
		561410 Document Preparation Services	26	2
		<b>NAICS Classifications</b>	<b>523</b>	<b>43</b>
		<b>Sub-Total</b>		

**Step One: Base Figure (Availability for 10 Projects)**

			All Firms (AR)	DBE Firms (AR)
	<b>Construction</b>	<b>\$12,888,521</b>		
	237310 Highway, Street, and Bridge Construction		103	81
	237990 Other Heavy and Civil Engineering		35	18
	238110 Poured Concrete Foundation & Structure		174	33
	238210 Electrical Contractors, and Other Wiring		711	15
	238910 Site Preparation Contractors		439	47
	238990 All Other Specialty Trade Contractors		217	46
	335129 Lighting Fixtures, Airport (runway, taxiway)		0	1
	484220 Specialized Freight (except Used Goods) Trucking, Local - Hauling		465	41
	532412 Construction Equipment Rental & Leasing		49	6
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>2193</b>	<b>288</b>
<b>10 of 10</b>	<b>Taxiway Shoulders Design</b>	<b>\$2,490,000</b>		
		<b>\$250,000</b>		
	541330 Engineering Services		382	33
	541340 Drafting Services		19	3
	541370 Surveying & Mapping Services		96	5
	561410 Document Preparation Services		26	2
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>523</b>	<b>43</b>
	<b>Construction</b>	<b>\$2,240,000</b>		
	237310 Highway, Street, and Bridge Construction		103	81
	237990 Other Heavy and Civil Engineering		35	18
	238110 Poured Concrete Foundation & Structure		174	33
	238210 Electrical Contractors, and Other Wiring		711	15
	238910 Site Preparation Contractors		439	47
	238990 All Other Specialty Trade Contractors		217	46
	335129 Lighting Fixtures, Airport (runway, taxiway)		0	1
	484220 Specialized Freight (except Used Goods) Trucking, Local - Hauling		465	41
	532412 Construction Equipment Rental & Leasing		49	6
	<b>NAICS Classifications</b>	<b>Sub-Total</b>	<b>2193</b>	<b>288</b>
	<b>TOTAL</b>	<b>\$78,456,298</b>		