

**Little Rock Municipal Airport Commission
Locally Funded Projects
2024-2026 Goal**



**BILL AND HILLARY
CLINTON
NATIONAL AIRPORT
— LITTLE ROCK —**

**Kimberlean Hubbard – Business Diversity Program Coordinator
August 1, 2023**

BILL AND HILLARY

CLINTON NATIONAL AIRPORT

ONE AIRPORT DRIVE
LITTLE ROCK, AR 72202

LOCALLY FUNDED CAPITAL PROJECT GOAL for FY 2024-2026

3-Year Goal Methodology

Goal Period: FY: 2024-2026 (October 1, 2023 - September 30, 2026)

LOC-FUNDED contract amount: FY-2024	\$18,508,000
FY-2025	\$ 8,770,000
FY-2026	\$ 3,000,000

Total dollar amount on overall projects: **\$30,278,000**

Total dollar amount to be spent on certified Minorities: **\$ 6,575,311**

Local Funded 3-Year Overall Goal: 18%

Type of Projects that the airport anticipates awarding:

FY-2024

1.	Access Control Systems Replacement	\$4,250,000
2.	Airport Business Park Fire Suppression	\$4,500,000
3.	Commercial Area Roadway Development	\$4,000,000
4.	Commissary Development/Cargo Building	\$1,999,000
5.	Common Use System Addition	\$ 250,000
6.	Drainage Improvement	\$ 700,000
7.	Electric Vehicle Charging Stations	\$ 800,000
8.	Fiber to Carrier Building & FSDO	\$ 59,000
9.	Flight Information Display System (FIDS)	\$ 450,000
10.	History Room, IT & Badging Office Expansion	\$ 800,000
11.	Paging System Upgrade	\$ 700,000
FY-2024 TOTAL		\$ 18,508,000

FY-2025

1.	Central Utility Plan-Phase 3	\$4,000,000
2.	Fencing Area by East Little Rock Community Garden	\$ 250,000
3.	GA Ramp Expansion	\$2,100,000
4.	Parking Lot Improvement – Phase 2	\$ 490,000
5.	Reroof Checkpoint Area	\$ 480,000
6.	Roadway Signage Improvements	\$1,450,000
FY-2025 TOTAL		\$ 8,770,000

FY-2026

1.	Arrival Hall & Terminal Common	\$3,000,000
FY-2026 TOTAL		\$ 3,000,000

The identification of FY 2024-2026's potential projects was the Commission's initial step in determining its minority goal. Various services and projects are needed for the Airport's administration offices, terminal building, and areas surrounding the Airport.

In developing the methodology, the review also involved the implementation of any subsequent adjustments needed for race-neutral considerations. The race-neutral considerations are detailed in that particular section of this process.

The US Department of Commerce's North American Industry Classification System (NAICS) codes were used to divide the project work by discipline appropriately. Utilizing the US Census Bureau data, the Commission identified the number of available firms to compete for the proposed work within the State of Arkansas in the 2021 County Business Patterns (CBP), latest edition.

The certified minorities listed in the State of Arkansas, Arkansas Highway and Transportation Department (ARDOT), Arkansas Economic Development Commission (AEDC), and Small Business Administration (SBA) were used to identify the number of ready, willing, and able disadvantaged businesses. CNA identified 6,201 certified minority firms for in the NAICS codes represented in methodology due to the increase of services for FY 2024.

Areas of work for potential minorities were collected by NAICS with the comparable non-minority firms in Step One: Base Figure on the following page. The chart identifies the number of firms by 6-digit codes to better isolate the firms with some degree of specifics. Information from the latest CBP statistics was used. The number of firms from each project was added for a total sum. The same process was performed on the minorities from the lists described above. The relative availability of firms for the Base Figure was calculated by dividing the minority firms by the CBP firms. The numerator was derived from the number of certified minority firms. The denominator is representative of the firms as indicated by the CBP. The project goal was weighted to make the goal calculation more accurate.

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Step 2. Analysis:

After calculating a base figure of the relative availability of minorities, evidence was examined to determine what adjustment (if any) was needed to the base figure in order to arrive at the overall goal.

The data used to determine the adjustment to the base figure was the median of historical MINORITIES accomplishments, which ranged from 11% to 35% as follows:

<i>Fiscal Year</i>	<i>MINORITIES Accomplishments</i>
<i>FY18</i>	<i>14%</i>
<i>FY19</i>	<i>18%</i>
<i>FY 20</i>	<i>14%</i>
<i>FY 21</i>	<i>11%</i>
<i>FY 22</i>	<i>35%</i>

Arranging this historical data from low to high, the median is 14%.

To arrive at an overall goal, we added our Step 1 base figure with our Step 2 adjustment figure and then averaged the total arriving at an overall goal of 18%. We feel this adjusted goal figure will accurately reflect minority participation that can be achieved for the type of project work being awarded during FY 2024-2026.

Step Two: Adjustments

		Annual Accomplishments
CNA 2022 Accomplishments		0.3548
CNA 2021 Accomplishments		0.1143
CNA 2020 Accomplishments		0.1403
CNA 2019 Accomplishments		0.1781
CNA 2018 Accomplishments		0.1392
Part A:		
LRNA Median	17% (rounded)	
Part B:		
	Step One Base Figure	0.2172
	Step Two Median	0.1403
	# equals 1 and 2 together Average	
	0.3575 /2	0.1787
	2024-2026 Overall Adjusted Goal (rounded)	18%

Further, there are no applicable disparity studies for the local market area or recent legal case information available from the State of Arkansas Department of Commerce office to show any evidence of barriers to entry or competitiveness of minorities in Pulaski County.

The recipient will meet the maximum feasible portion of its overall goal by using the following means of facilitating minority participation:

1. Using our outreach portal to notify companies of solicitations and the specific services related to the project, including NAICS codes, as soon the consent to proceed has been made on a project;
2. Arranging advertising of solicitations in an ample amount of time for minorities to have time to compete on contracts;
3. Arranging material for pre-bid meetings that help minorities compete on contracts;
4. Hosting meetings to communicate our program, contracting procedures, and specific contract opportunities;
5. Providing services to help minorities and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
6. Ensuring minorities have access to the minority's directory, through electronic means and print format, to the widest group of potential prime contractors;
7. Encourage minority companies to become DBE certified with Arkansas Department of Transportation (ARDOT);
8. Host annual minorities conferences to assist companies with becoming minorities certified, and develop their capability to utilize emerging technology, information on bonding, and capital.
9. Attending local conferences to inform the public of our minority goal and upcoming projects list attached to our website, updated monthly.

The recipient examined the race-neutral attainment for the past three (3) years to determine the maximum race-neutral participation. On average, the recipient achieved 3% (see table below).

Fiscal Year	Total Grant \$ Amount	MINORITIES Goals			Accomplishments		
		RC	RN	Total	RC	RN	Total
FY18	\$ 10,643,254	15%	0%	15%	14%	0%	14%
FY19	\$ 7,602,333	15%	0%	15%	15%	3%	18%
FY 20	\$ 3,319,418	15%	0%	15%	14%	0%	14%
FY 21	\$ 1,041,361	19%	0%	19%	11%	0%	11%
FY 22	\$ 2,963,395	19%	0%	19%	19%	16%	35%

The Commission established a locally funded capital project goal of 19% in 2021, during FY21-23. The goal was exceeded over the five-year period, which is evidence there is an opportunity for race-neutral participation at this time. However, the median is -1. Therefore, all our 18% goal is being applied to race-conscious. The Commission will monitor the projects and make any necessary adjustments as needed.

For reporting purposes, race-neutral minority participation includes but is not necessarily limited to, the following: Minority participation through a prime contract obtained through customary competitive procurement procedures; minority participation through a subcontract on a prime contract that does not carry a minority goal, minority participation on a prime contract exceeding a contract goal and minority participation through a subcontract from a prime contractor that did not consider a firm’s minority status in making the award.

Race Neutral Considerations

	2018	2019	2020	2021	2022
FY Annual Goals	15%	15%	15%	19%	19%
Accomplishments	14%	18%	14%	11%	35%
Difference	-1%	3%	-1%	-8%	16%
Median	-1%				
2024-2026 Overall adjusted goal (rounded figures)	<u>18%</u>				
<i>Race conscious goal</i>	<i>18%</i>				
<i>Race neutral goal</i>	<i>0%</i>				

Consultation

The Airport will host several outreach events annually, participate in the city’s Minority Enterprise Development Week annual event, and participate in a business matchmaking event held by the Arkansas Economic Development Commission each fall. The Airport will also attend numerous annual events held in the city to inform the public of upcoming business opportunities. The methodology will be discussed at three separate public meetings. The first will be at the Airport’s monthly Commission meeting held on Thursday, August 10, 2023. The second will be on August 29, 2023, the Airport will report its triennial goal to the public. The third will be during the Little Rock Minority Development Week held September 11-15, 2023.

The Airport will continue to consult with the Arkansas Department of Transportation (ARDOT), Arkansas Economic Development Commission (AEDC), and Small Business Administration (SBA), without limiting consultation to these persons or groups, to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Airport’s efforts to establish a level playing field for the participation of DBEs.

Following the consultation, we will publish a notice on our websites at the following sites:

[Clinton National Airport - Business Diversity Program](#)
[Clinton National Airport Online Bidding & Supplier Portal](#)

CNA will also publish notices in statewide daily newspapers, including business newspapers, emphasizing the Hispanic and Black communities. The advertisement will include the proposed overall local goal of 18%, notifying the public that the proposed goal and its rationale will be available for review with staff starting on September 1, 2023, and copies of the goal will be available for inspection during normal business hours at the airport administration building, 1 Airport Road, Little Rock, Arkansas, 72202 for 30 days following the date of the notice. The Airport will also inform the public that the Airport and DOT will accept comments on the goals for 45 days from the date of the notice.

Locally Funded Capital Projects Goal: 18 Projects

			FY2024				
1 of 18	Access Control Systems Replacement Construction		\$4,250,000		All Firms (AR)	Total Certified (AR)	
			\$4,250,000				
		238210	Electrical Contractors, and Other Wiring	711			69
		238990	All Other Specialty Trade Contractors	217			104
		541512	Computer Systems Design Services	207			55
		561621	Security Systems Services (except Locksmiths)	80			22
	NAICS Classifications	Sub-Total	1215	250			
2 of 18	Airport Business Park Fire Suppression Improvements Construction		\$4,500,000		All Firms (AR)	Total Certified (AR)	
			\$4,500,000				
		238210	Electrical Contractors, and Other Wiring	711			69
		238220	Plumbing, Heating, and A/C Contractors including HVAC	1048			43
		238990	All Other Specialty Trade Contractors	217			104
		561621	Security Systems Services (except Locksmiths)	80			22
	NAICS Classifications	Sub-Total	2056	238			
3 of 18	Commerical Area Roadway Development Construction		\$4,000,000		All Firms (AR)	Total Certified (AR)	
			\$4,000,000				
		237310	Highway, Street, and Bridge Construction	103			119
		237990	Other Heavy and Civil Engineering	35			47
		238910	Site Preparation Contractors	439			90
		238990	All Other Specialty Trade Contractors	217			104
		484220	Specialized Freigh (except Used Goods) Trucking, Local - Hauling	465			67
532412	Construction Equipment Rental & Leasing	49	9				
	NAICS Classifications	Sub-Total	1308	436			
4 of 18	Commissary Development/Cargo Building Improvements Design		\$1,999,000		All Firms (AR)	Total Certified (AR)	
			\$150,000				
		541310	Architectural Services	136			18
		541330	Engineering Services	382			72
		541340	Drafting Services	19			8
		541370	Surveying & Mapping Services	96			11
		561410	Document Prepartation Services	26			18
	NAICS Classifications	Sub-Total	659	127			

Locally Funded Capital Projects Goal: 18 Projects

	Construction	\$1,849,000		
		236220 Commercial and Institutional Building Construction	351	104
		238210 Electrical Contractors, and Other Wiring	711	69
		238220 Plumbing, Heating, and A/C Contractors including HVAC	1048	43
		238290 Other Building Equipment Contractors	91	15
		238310 Drywall and Insulation Contractors	144	22
		238320 Painting and Wall Covering Contractors	162	23
		238330 Flooring Contractors	103	25
		238350 Finish Carpentry Contractors	186	19
		238390 Other Building Finishing Contractors	45	26
		238990 All Other Specialty Trade Contractors	217	104
		NAICS Classifications Sub-Total	3058	450
5 of 18	Common Use System Additional and Refresh Construction	\$250,000	All Firms (AR)	Total Certified (AR)
		\$250,000		
		238210 Electrical Contractors, and Other Wiring	711	69
		541512 Computer Systems Design Services	207	55
		561621 Security Systems Services (except Locksmiths)	80	22
		NAICS Classifications Sub-Total	998	146
6 of 18	Drainage Improvement Construction	\$700,000	All Firms (AR)	Total Certified (AR)
		\$700,000		
		237310 Highway, Street, and Bridge Construction	103	119
		237990 Other Heavy and Civil Engineering	35	47
		238910 Site Preparation Contractors	439	90
		484220 Specialized Freight (except Used Goods) Trucking, Local - Hauling	465	67
		532412 Construction Equipment Rental & Leasing	49	9
		NAICS Classifications Sub-Total	1091	332
7 of 18	Electric Vehicle Charging Stations Construction	\$800,000	All Firms (AR)	Total Certified (AR)
		\$800,000		
		236220 Commercial and Institutional Building Construction	351	104
		238210 Electrical Contractors, and Other Wiring	711	69
		NAICS Classifications Sub-Total	1062	173

Locally Funded Capital Projects Goal: 18 Projects

			All Firms (AR)	Total Certified (AR)	
8 of 18	Fiber to Carrier Building & FSDO Design	\$59,000			
		\$4,000			
		541330 Engineering Services		382	72
		541340 Drafting Services		19	8
		541370 Surveying & Mapping Services		96	11
	561410 Document Preparation Services		26	18	
		NAICS Classifications	Sub-Total	523	109
	Construction	\$55,000			
		236220 Commercial and Institutional Building Construction		351	104
		238210 Electrical Contractors, and Other Wiring		711	69
238390 Other Building Finishing Contractors			45	26	
		NAICS Classifications	Sub-Total	1107	199
9 of 18	Flight Information Display System (FIDS) Construction	\$450,000			
		\$450,000			
		238210 Electrical Contractors, and Other Wiring		711	69
		541512 Computer Systems Design Services		207	55
	NAICS Classifications	Sub-Total	918	124	
10 of 18	History Room, IT & Badging Office Expansion Construction	\$800,000			
		\$800,000			
		236220 Commercial and Institutional Building Construction		351	104
		238210 Electrical Contractors, and Other Wiring		711	69
		238220 Plumbing, Heating, and A/C Contractors including HVAC		1048	43
		238310 Drywall and Insulation Contractors		144	22
		238320 Painting and Wall Covering Contractors		162	23
		238330 Flooring Contractors		103	25
		238350 Finish Carpentry Contractors		186	19
		238390 Other Building Finishing Contractors		45	26
238990 All Other Specialty Trade Contractors		217	104		
	NAICS Classifications	Sub-Total	2967	435	

Locally Funded Capital Projects Goal: 18 Projects

11 of 18	Paging System Upgrade Construction	\$700,000		All Firms (AR) Total Certified (AR)	
		\$700,000			
		238210	Electrical Contractors, and Other Wiring	711	69
		541512	Computer Systems Design Services	207	55
			NAICS Classifications Sub-Total	918	124

FY2025

12 of 18	Central Utility Plant-Phase 3 Construction	\$4,000,000		All Firms (AR) Total Certified (AR)	
		\$4,000,000			
		236210	Industrial Building Construction	42	36
		236220	Commercial and Institutional Building Construction	351	104
		238110	Poured Concrete Foundation & Structure	174	102
		238190	Other Foundation, Structure, and Building Exterior Contractors	44	63
		238210	Electrical Contractors, and Other Wiring	711	69
		238220	Plumbing, Heating, and A/C Contractors including HVAC	1048	43
		238310	Drywall and Insulation Contractors	144	22
		238320	Painting and Wall Covering Contractors	162	23
		238330	Flooring Contractors	103	25
		238350	Finish Carpentry Contractors	186	19
		238390	Other Building Finishing Contractors	45	26
		238910	Site Preparation Contractors	439	90
		238110	Poured Concrete Foundation & Structure	174	102
		238990	All Other Specialty Trade Contractors	217	104
			NAICS Classifications Sub-Total	3840	828

13 of 18	Fencing Area by East Little Rock Airport Comm. Garden Construction	\$250,000		All Firms (AR) Total Certified (AR)	
		\$250,000			
		238910	Site Preparation Contractors	439	90
		238990	All Other Specialty Trade Contractors	217	104
			NAICS Classifications Sub-Total	656	194

Locally Funded Capital Projects Goal: 18 Projects

			All Firms (AR) Total Certified (AR)		
14 of 18	GA Ramp Expansion Design	\$2,100,000			
		\$100,000			
		541330 Engineering Services	382	72	
		541340 Drafting Services	19	8	
		541370 Surveying & Mapping Services	96	11	
	561410 Document Preparation Services	26	18		
		NAICS Classifications	Sub-Total	523	109
	Construction	\$2,000,000			
		237310 Highway, Street, and Bridge Construction	103	119	
		238210 Electrical Contractors, and Other Wiring	711	69	
238910 Site Preparation Contractors		439	90		
484220 Specialized Freight (except Used Goods) Trucking, Local - Hauling		465	67		
532412 Construction Equipment Rental & Leasing		49	9		
	NAICS Classifications	Sub-Total	1767	354	
15 of 18	Parking Lot Improvements-Phase 2 (Central Lots) Design	\$490,000			
		\$50,000			
		541330 Engineering Services	382	72	
		541340 Drafting Services	19	8	
		541370 Surveying & Mapping Services	96	11	
	561410 Document Preparation Services	26	18		
		NAICS Classifications	Sub-Total	523	109
	Construction	\$440,000			
		237310 Highway, Street, and Bridge Construction	103	119	
		238910 Site Preparation Contractors	439	90	
532412 Construction Equipment Rental & Leasing		49	9		
	NAICS Classifications	Sub-Total	591	218	

Locally Funded Capital Projects Goal: 18 Projects

			All Firms (AR) Total Certified (AR)		
16 of 18	Reroof Checkpoint Area Design	\$480,000			
		\$50,000			
		541310 Architectural Services	136	18	
		541330 Engineering Services	382	72	
		541340 Drafting Services	19	8	
	561410 Document Preparation Services	26	18		
		NAICS Classifications	Sub-Total	563	116
	Construction	\$430,000			
		236220 Commercial and Institutional Building Construction	351	104	
		238110 Poured Concrete Foundation & Structure	174	102	
238210 Electrical Contractors, and Other Wiring		711	69		
532412 Construction Equipment Rental & Leasing		49	9		
562111 Solid Waste Collection		117	3		
		NAICS Classifications	Sub-Total	1402	287
17 of 18	Roadway Signage Improvements Design	\$1,450,000			
		\$150,000			
		541330 Engineering Services	382	72	
		541340 Drafting Services	19	8	
		561410 Document Preparation Services	26	18	
		NAICS Classifications	Sub-Total	427	98
	Construction	\$1,300,000			
		237310 Highway, Street, and Bridge Construction	103	119	
		423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment	140	22	
		532412 Construction Equipment Rental & Leasing	49	9	
		NAICS Classifications	Sub-Total	292	150

Locally Funded Capital Projects Goal: 18 Projects

			All Firms (AR) Total Certified (AR)		
18 of 18	Arrival & Terminal Common Design	\$3,000,000			
		\$3,000,000			
		541330 Engineering Services		382	72
		541340 Drafting Services		19	8
		541370 Surveying & Mapping Services		96	11
		561410 Document Preparation Services		26	18
		NAICS Classifications Sub-Total	523	109	
	TOTALS	\$30,278,000			